

EXPRESSION OF INTEREST (EOI)

BCCSA Safety Specialist | Safety on the Road Program

Introduction

British Columbia Construction Safety Alliance (BCCSA) is seeking Expressions of Interest from qualified occupational health and safety professionals for our *Safety on the Road* program.

The successful applicant will be the lifeblood of the program, with a direct impact on the program's success through the demonstrations, location scheduling and evolution of the program from audience feedback.

About Safety on the Road

Safety on the Road is BCCSA's newest program to bring safety awareness to destinations across British Columbia. The program features safety demonstrations in a specially designed, portable, enclosed 16ft trailer to engage an audience in public places, tradeshow, schools and job sites. By bringing mobile safety demonstrations to communities across the province, this program extends BCCSA's reach to contractors, workers, and students who may not otherwise have access to its services.

Safety demonstrations are likely to include some or all of the following:

- Safety Glasses Demo: Nail gun (air nailer) demo into regular sunglasses and safety glasses that gets audible and visual "wow" reactions.
- Hard Hat Demo: Impact force readings to show concussion prevention.
- Glove Demo: Effectiveness of cut-resistant gloves shown live.
- Lifting Robot: Demonstrates impacts to lumbar stress based on how weight is lifted.
- Fall Arrest Demo: Shows stark differences in impact force with vs. without shock absorption.

Background

BC Construction Safety Alliance

BC Construction Safety Alliance is a not-for-profit association that provides services to over 52,000 construction companies employing over 220,000 workers. We are funded by the construction industry, plus select aggregate and ready-mixed industry employers, through a portion of their WorkSafeBC annual assessments. BCCSA works in partnership with WorkSafeBC to promote a positive occupational health and safety culture for the construction industry. BCCSA provides programs and services, in compliance with WorkSafeBC's legislation, to reduce the human and financial impacts associated with workplace incidents. BCCSA also acts as the construction industry's apolitical spokesperson on health and safety issues.

Non-Profit

BC Construction Safety Alliance is financed entirely by the BC construction and aggregate industries and the ready-mixed classification units through a small percent of their assessment premiums collected by WorkSafeBC. As a safety association recognized by WorkSafeBC, we promote and develop workplace health and safety in compliance with WorkSafeBC's regulations and guidelines. BCCSA also acts as the construction industry's apolitical spokesperson on construction health and safety issues. As a non-profit organization, BCCSA works from a percentage of funding from base assessments paid annually to WorkSafeBC. Through this funding we provide the industry with health and safety services, programs, and training.

Scope of Required Services

The Safety Specialist – Safety on the Road program plays a critical role in delivering hands-on construction safety awareness demonstrations across British Columbia and in promoting BCCSA's wider array of services. This position requires a safety professional with strong communication skills to engage with audiences during safety awareness demonstrations, combined with a skilled driver with experience handling large vehicles and towing a trailer.

The following services will be provided by the Safety Specialist:

Safety Demonstrations & Education, Engagement & Outreach

- Represent BCCSA and the Safety on the Road program at scheduled locations.
- Build relationships with regional employers, industry leaders, and educators to promote the Safety on the Road program.
- Conduct live safety awareness demonstrations at trade shows, public locations, schools, job sites and other areas where construction workers gather.
- Collaborate with the broader BCCSA team to schedule locations and manage logistics.
- Gather feedback from event participants and provide insights to improve the program.
- Engage with workers, students, and industry professionals to promote BCCSA's array of programs, and connect employers and workers to BCCSA staff as required.
- Work with BCCSA's Regional Safety Advisors to coordinate and/or lead toolbox talks, worksite safety discussions, and safety training.

Equipment & Setup

- Perform setup and breakdown of all demonstration equipment following BCCSA policies and guidelines.
- Operate and maintain demonstration equipment.
- Troubleshoot minor technical issues with equipment as needed.
- Maintain inventory of safety equipment and promotional materials.

Driving & Logistics

- Safely operate and transport the Safety on the Road demonstration trailer across BC, including urban, rural, and mountainous regions.
- Ensure proper vehicle and trailer maintenance, coordinating service appointments as needed.
- Conduct pre-trip and post-trip inspections, ensuring the truck and trailer meet all safety and regulatory standards.
- Secure storage for the trailer and truck when not in use.
- Follow all provincial and federal transportation regulations.

Basic Requirements & Rates

EDUCATION & PROFESSIONAL CREDENTIALS	<p>Formal OH&S training is preferred (Certificate, Diploma, Degree).</p> <p>Health and Safety Training/Certification/Credentials and Experience, for example, CRSP, NCSO®, NHSA™, CHSC and CRHT designations, and other recognized certifications such as a BCIT Occupational Health & Safety Certificate or Diploma.</p>
SAFETY EXPERIENCE	<p>Minimum 7 years of health and safety experience in construction. Some exceptions may apply based on a combination of experience and education.</p> <p>Professional training/experience in modifying and improving corporate safety culture, interacting with construction company management and employees, and excellent written communication and interpersonal skills.</p>
OTHER SKILLS/ASSETS	<p>Strong public speaking and engagement skills; ability to present safety topics confidently to various audiences.</p> <p>Valid Class 5 (or higher) driver's license with a clean driving record; Experience driving three-quarter-ton or one-ton trucks with trailers.</p> <p>Mechanical aptitude and ability to troubleshoot minor equipment issues..</p>
TIME REQUIREMENT	<p>While it has not been finalized, this role is expected to operate on a rotating schedule of approximately three weeks on, one week off, with work concentrated around scheduled events, travel, and demonstrations. Flexibility is essential, as some weeks may include extended travel and weekend engagements depending on program needs.</p>
LOCATION	<p>Preference is for candidate to live in the Lower Mainland. Extensive travel required, including long-distance driving and overnight stays.</p>
REPORTING REQUIREMENTS	<p>The Safety Specialist track event engagement metrics, complete vehicle and equipment checklists, and report any incidents or maintenance needs. All reporting will be submitted using BCCSA's designated tools and timelines to support program evaluation and continuous improvement.</p>
CONTRACT	<p>The contract is an annual agreement between the Safety Specialist and the BCCSA, and includes the scope of work, goals / objectives, terms, and conditions. The Safety Specialist must read and accept the terms of this document.</p>
NON-DISCLOSURE, CODE OF ETHICS AND CONFIDENTIALITY AGREEMENT	<p>Safety Specialist must sign Non-Disclosure, Code of Ethics and Confidentiality Agreement's. Safety Specialist work is under the BCCSA banner, and the Safety Specialist is not permitted to disclose sensitive information about the companies they serve or use their work to build their private consulting practice.</p>

Submission Requirements

Individuals interested in the **Safety Specialist – Safety on the Road Program** opportunity are requested to submit the following:

- a) Contact person: name, telephone number, e-mail address.
- b) Cover Letter that includes other information about your health and safety expertise (not included in your resume) and anything you would like BCCSA to know about you as a candidate.
- c) EOI Submission & Review.

Resumé, including educational background, health and safety experience, and professional credentials.

All Expressions of Interest and questions should be submitted in electronic format on or before May 15th, 2025 to:

hr@bccsa.ca

Disclaimer: BCCSA thanks all prospective candidates for expressing an interest in this role. Please note, however, that only those candidates selected for the next stage of the process will be contacted.